

"Risk" is not only in the things that we do but often in the things that we don't do." -George Couros, author Innovator's Mindset

**Intelligent risk-taking** weighs benefits and disadvantages of choices to assume calculated risks that yield *impactful outcomes*. Intelligent risk-taking is a behavior that can be learned and improved with practice. Taking intelligent risks requires tolerance and an expectation that education innovation includes both successful and unsuccessful endeavors.

## **Cultivating Intelligent Risk-Taking**

Intelligent risk-taking can be cultivated and supported by applying deliberate, thoughtful consideration to both the problem and its potential solutions. Consider the following steps as a guide for cultivating intelligent risk-taking:

- 1. Identify What You Hope to Achieve—Clearly establish what makes a risk worth taking. Think through and describe the desired short-term and long-term changes you expect.
- 2. Assess Lessons Learned—Draw on personal experience to make the best decisions in the present moment. Consider how others failed and what mistakes were made to inform future directions.
- **3.** Develop a Plan of Action—Create a plan of action by defining your timeline, listing resources and knowledge you might require, and considering potential unintended and/or negative outcomes or barriers that potentially stand between you and your desired outcomes.
- 4. Decide Whether Risk is Worth Taking—Consider potential benefits, disadvantages, and consequences of exercising the proposed decision or plan of action. Balance available information and intuition to decide whether to proceed.
- 5. Implement Ideas into Action—Transfer ideas into activities that advance innovative ideas. Include activities that push the status quo and may have high potential for failure.
- 6. Evaluate Outcomes—Embrace failure as an important part of the education innovation process. Allow yourself freedom to fail and acknowledge failure as a learning opportunity. Use what you learn from both successes and failures to further improve your education innovation.

## Assessing Your Intelligent Risk-Taking Competency

Intelligent risk-taking can yield bold changes and unexpected outcomes. As you assess your personal development in this education innovation competency, consider the extent to which you have:

- explored new ideas, methods, or interventions through experimentation;
- asked provocative questions to explore or challenge existing paradigms;
- tested the boundaries of new possibilities; and/or
- used failed attempts to learn what did and did not work.

## References

- 1. Sicinski A. How To Take Intelligent Risks In The Pursuit Of Your Goals. IQ Matrix. 2008. Available from: <u>https://blog.iqmatrix.com/intelligent-risks</u>.
- 2. Intelligent Risk-Taking: How to Make Good Risk Decisions. Talent Management 360. Available from: <u>https://talentmanagement360.com/intelligent-risk-</u> taking/#:~:text=What%20you're%20aiming%20for,the%20entire%20company's%20business%20success.
- 3. Ashkenas R, Taking Risks in Troubled Times. Harvard Business Review. January 18, 2011. Available from: https://store.hbr.org/product/taking-risks-in-tough-times/H006PP.