



Innovating Education for Better Health

October 14, 2020
Virtual Talking Circle
Crowd-Sourcing the RISE Vision

Virtual Talking Circles to Date

**JOIN OUR
VIRTUAL TALKING CIRCLE**



a space for community dialogue on
creative ideas, novel experiments, and best practices in
health sciences education

Topics: *“Innovation in a Time of Crisis”, “Virtual Communities of Practice”, “Virtual Care”, “Learners as Co-producers”, “Anti-Racism as an Innovation”, “Intelligent Risk-Taking”, “Failure”, “Why Vision?”*

Future: 11/11, 12/9 – all at
Noon

RISE at 12 Months

Do we (MM) have a system of innovation?

*In an Innovation System... **

- **Principles** govern activities
- **Coordination** of experimentation, development, and scaling
- Transparency and dissemination of all data, **successes or failures**
- **Planning and Plans**, learning from experience

* [Handbook of the Economics of Innovation, Volume 2](#), 2010, Pages 1159-1180

Why We Should Launch a Systems Initiative

What we heard...



**Original
Dinners**



**Culture
Survey**



**Our
Observations**



**Community
(RAC, Fellows,
MGRs, VTCs, etc.)**

Themes that continue to emerge

How to prioritize?

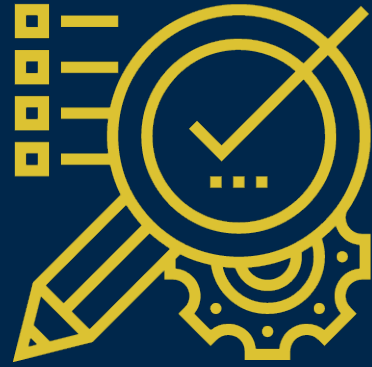
1. Approaches in education are not learner-centered
2. Assessment and evaluation approaches remain traditional, and are challenged to evolve and iterate
3. Fear of failure & risk-taking among MM community
4. Infrastructure does not support innovation (e.g., classroom, instructional technology)
5. Teams unaware of what others are doing
6. Lack of diverse and inclusive perspectives in design and decisions
7. Misaligned incentives for bold experimentation

Going Forward with the next round of VTCs

3 Steps towards Systems Improvement



Agree upon a **vision** for RISE and Innovations In Health Science Education



Determine **priorities** for strategic system-level improvements that enable the vision



Design **interventions** for the top priorities – learning together & getting input

VISION

"A picture of what success looks like at a particular point in the future – described with enough richness of detail that you'll know when you've arrived"

-ZingTrain

12 months into RISE, What is our Vision?

WHY

INNOVATE

education for
better health

IMPROVE

learning
and teaching

INFLUENCE

Michigan Medicine
and beyond

COMMUNITY OF PRACTICE

A diverse, inclusive and collaborative community of innovators will solve problems, share best practices, foster professional development and drive innovation.

WHO AND WHAT

PEOPLE

ACTIVITIES

CULTURE

DRAFT RISE Vision (v5.1)

*“We aspire to create a Michigan Medicine **culture** that supports faculty, staff, and learners to endeavor on **bold approaches** in teaching and learning in health sciences education. In this new education culture, **barriers to experimentation are cleared** so that curiosity, creativity, critical thinking, and initiative can flourish. A diverse and inclusive RISE innovation community of practice thrives through **shared access** to a broad network of innovation resources and expertise.”*

Reactions and feedback?

HOW to draft a Vision

- Pick the topic
- Pick the time frame
- Put together a list of "Prouds"
- Write the first draft
- Review and re-draft
- More re-drafts
- Get input
- Start sharing the vision



A Good Vision.....

- Focuses on end result – the "what" not the "how"
- Is something we want
- Isn't constrained by what may be possible
- Is set in the future yet stated in the present
- Comes from constructive emotions of curiosity, passion, wonder and aspiration
- Can be edited and changed until it is no longer a "draft"



Now...Themes...

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We're Still Listening...Share Your Input



Use the Chat Box