Virtual Talking Circles to Date


Future: 11/11, 12/9 – all at Noon
RISE at 12 Months
Do we (MM) have a system of innovation?

In an Innovation System...*

- **Principles** govern activities
- **Coordination** of experimentation, development, and scaling
- Transparency and dissemination of all data, *successes or failures*
- **Planning and Plans**, learning from experience

* Handbook of the Economics of Innovation, Volume 2, 2010, Pages 1159-1180
Why We Should Launch a Systems Initiative

What we heard...

Original Dinners

Culture Survey

Our Observations

Community (RAC, Fellows, MGRs, VTCs, etc.)
Themes that continue to emerge
How to prioritize?

1. Approaches in education are not learner-centered
2. Assessment and evaluation approaches remain traditional, and are challenged to evolve and iterate
3. Fear of failure & risk-taking among MM community
4. Infrastructure does not support innovation (e.g., classroom, instructional technology)
5. Teams unaware of what others are doing
6. Lack of diverse and inclusive perspectives in design and decisions
7. Misaligned incentives for bold experimentation
Going Forward with the next round of VTCs

3 Steps towards Systems Improvement

Agree upon a **vision** for RISE and Innovations in Health Science Education

Determine **priorities** for strategic system-level improvements that enable the vision

Design **interventions** for the top priorities – learning together & getting input
“A picture of what success looks like at a particular point in the future – described with enough richness of detail that you’ll know when you’ve arrived”

-ZingTrain
12 months into RISE, What is our Vision?
COMMUNITY OF PRACTICE

A diverse, inclusive and collaborative community of innovators will solve problems, share best practices, foster professional development and drive innovation.
“We aspire to create a Michigan Medicine culture that supports faculty, staff, and learners to endeavor on bold approaches in teaching and learning in health sciences education. In this new education culture, barriers to experimentation are cleared so that curiosity, creativity, critical thinking, and initiative can flourish. A diverse and inclusive RISE innovation community of practice thrives through shared access to a broad network of innovation resources and expertise.”

Reactions and feedback?
HOW to draft a Vision

- Pick the topic
- Pick the time frame
- Put together a list of "Prouds"
- Write the first draft
- Review and re-draft
- More re-drafts
- Get input
- Start sharing the vision

A Good Vision.....

- Focuses on end result – the "what" not the "how"
- Is something we want
- Isn’t constrained by what may be possible
- Is set in the future yet stated in the present
- Comes from constructive emotions of curiosity, passion, wonder and aspiration
- Can be edited and changed until it is no longer a "draft"
Now...Themes...

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6. Lack of diverse and inclusive perspectives in design and decisions
7. Misaligned incentives for bold experimentation
We’re Still Listening...Share Your Input

Use the Chat Box